

e2i is the leading organization that **champions** for **better employment** and **employability** for **Singapore** workers.



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Initiated By



ntuc

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SNEF
SINGAPORE NATIONAL EMPLOYERS FEDERATION



wsg Workforce
Singapore



SLF
SINGAPORE LABOUR FOUNDATION

What We Do In a Nutshell ?

MAKE EVERY WORKER
A BETTER WORKER



MAKE EVERY JOB
A BETTER JOB



MATCH THE
**BETTER WORKER
TO THE BETTER JOB**



What We Offer ?

Employment Services

- No job → get a job
- Get into a better job

Support We Provide ?

Employability Services

- Job Search & Horizontal skills
- Deep skilling for sector-based jobs

e2i assisted close to 106,000 workers in 2018



PLACEMENTS

11,229¹ workers



PROFESSIONAL DEVELOPMENT

88,298² workers



PRODUCTIVITY IMPROVEMENT

6,835 workers

Job Placement Programmes and Services



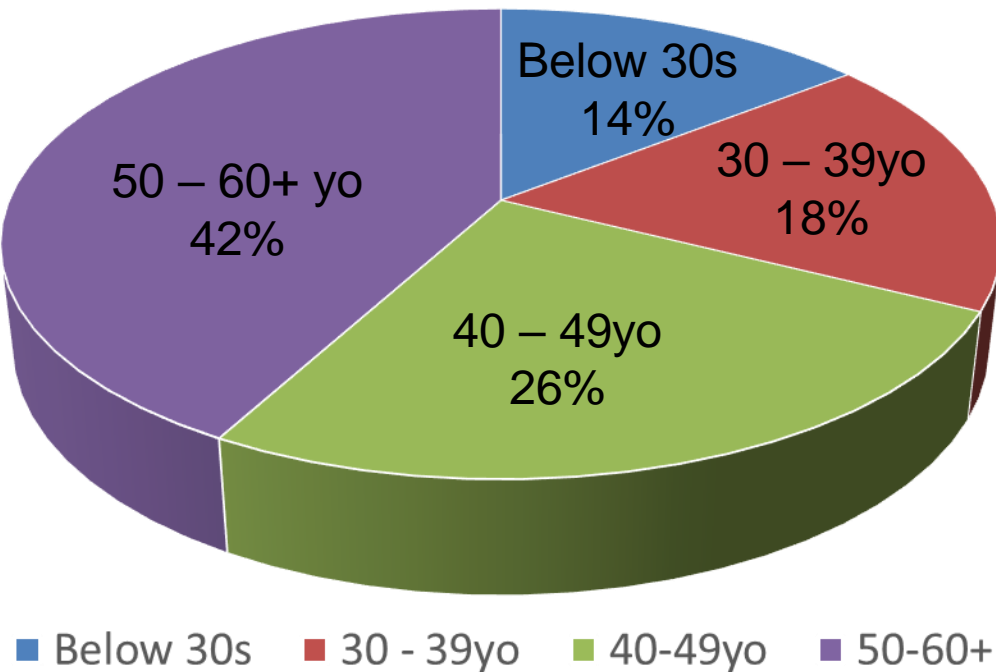
As a first step, career coaching & preparatory workshops to help job seekers identify and close gaps



- Identify what jobs sought by job seekers and skill gaps between competencies and desired jobs
- Equip them with job search tools such as proper resume, interviewing and networking skills
- Build up resilience and positive work mindset

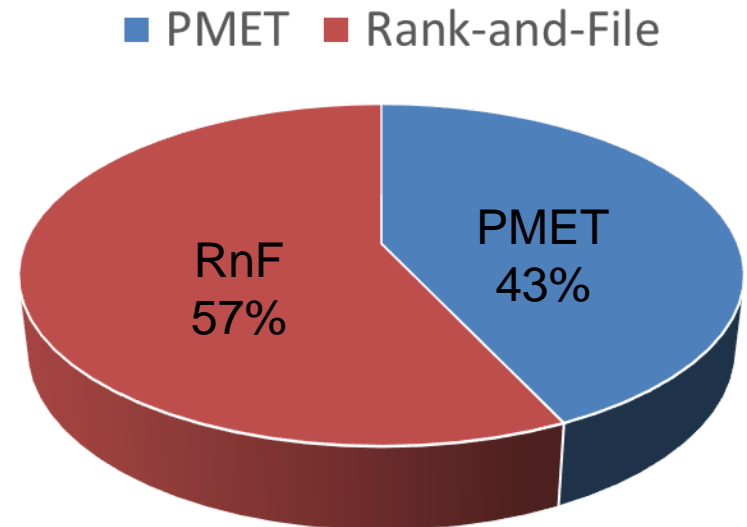
Profile of workers who walk into e2i's Career Centres

By Worker Age



- Millennials (Below 30 – 39yo) make up 32% of walk-ins
- Mature workers (40 – 60+) make up 68%

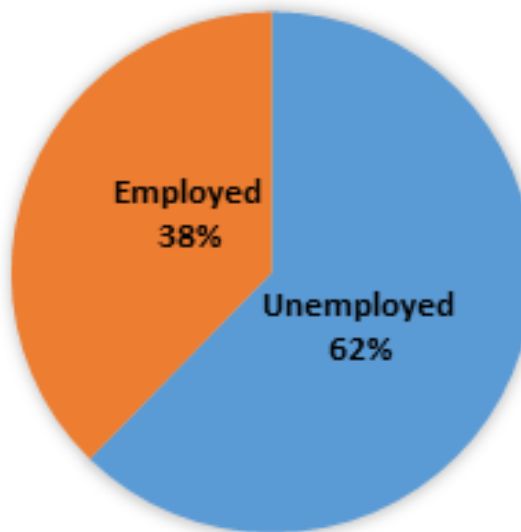
Worker Type



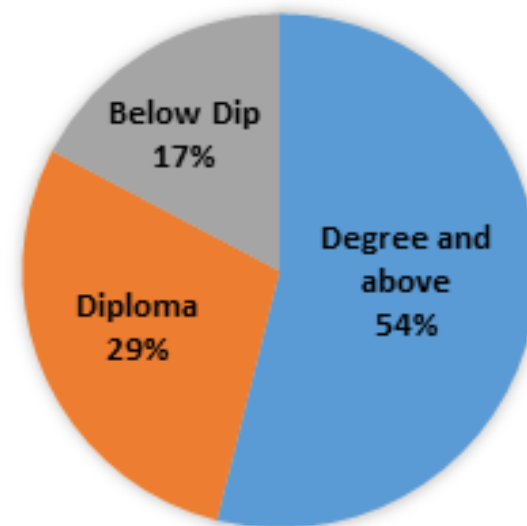
Data from SPS: As of Aug 2019

Profile of ICT Jobseekers

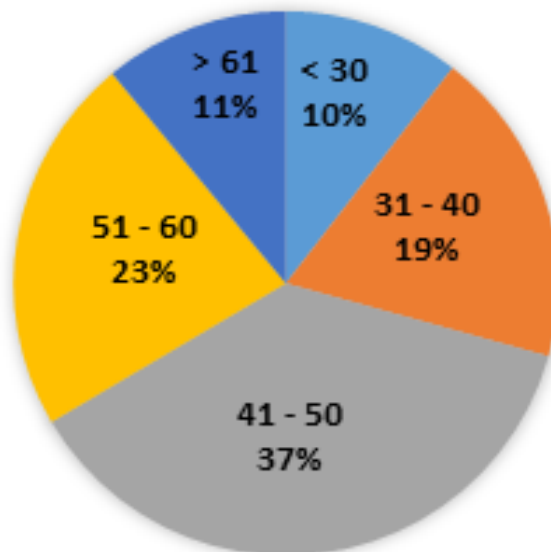
EMPLOYMENT STATUS



QUALIFICATION



AGE GROUP



Information correct as of Feb 2019

Once job ready, we match workers to jobs

Job Referrals



Physical Career Fairs

TOGETHER, WE CAN!
Join us in the Swab Operations team against COVID-19

We are hiring **Swabbers** and **Swab Assistants**

SWABBER
Perform nasopharyngeal swab procedure to collect specimens for lab testing (training will be provided)
Due to the nature of the job, individuals will start off as **Swab Assistants**.

Swab Assistants are expected to:

- Assist with preparation of specimen collection;
- Infectious control at swab operations; and
- Triage of clients

REQUIREMENTS:

- Medically fit with no history of chronic diseases
- Proficient in **English and Mother Tongue** (Chinese, Malay and/or Tamil)
(fluency in dialect and Bengali is a bonus)
- Able to work in shifts, **extended hours, over weekends**, if required

Training on the knowledge and skills to perform the nasopharyngeal swab procedure, including familiarisation with all aspects of Personal Protective Equipment (PPE), will be provided.

HOW WE WILL KEEP YOU SAFE:

- Staff will be deployed only after receiving their Personal Protective Equipment (PPE) and fitted N95 mask*
- Sub-division of zones within the site as part of strict infection control measures are implemented.
- **Safe distancing measures will be observed** at all times (i.e. set-ups are all spaced at least 1m apart)
- Clients may be scheduled in advance to reduce the number of large groups of people at any point in time
- **Adequate rest will be given** in-between operations:
 - In general, work time in PPE suits should not exceed 4 hours per shift
 - Rehydration stations available
 - Refreshments and lunch provided

*For individuals who are unable to do mask fitting, other roles could be explored.

Together, we can overcome!

SGUnited #SingaporeTogether

Virtual / e-Career Fairs

Move Faster. Move Smart. Stay Ahead

Carve your competitive edge in the supply chain sector

Date : 16 Apr, Tuesday
Time : 2pm - 5pm
Venue : **M Hotel**
81 Anson Rd, Level 2, Anson III, S(079908)

Who is it for?

- Business Owners
- HR Practitioners
- Operation Managers in the supply chain sector

For more information and registration, visit reg.e2i.com.sg/supplychain or call 6474 3777

iPhone users can also register through our free e2i iPhone app

Lines are open from 9am-6pm, Monday to Friday
Registration closes on 15 April, Monday
Admission is strictly by pre-registration

Organised by

SGU JOB INTERVIEWS @ NEE SOON SOUTH

Live Interviews with Employers

We Organise Thematic Physical and Virtual Career Fairs for Singaporeans

INFOCOMM TECHNOLOGY CAREER FAIR

CAREER OPPORTUNITIES- OVER 100 VACANCIES!

Ready to grow with the dynamic Infocomm Tech industry? Join us to embark on your career journey with roles in Software Development, Project Management, Network Infrastructure and more!

Date: 29 April 2019 (Monday)
Time: 1pm – 4:30pm
Venue: M Hotel Singapore
 Level 10, Banquet Hall, 81 Anson Rd,
 Singapore 079908

Participating Companies & Agencies*:

A-IT	Infocomm Media Development Authority (IMDA)
Aleph Lab	Land Transport Authority (LTA)
Cognizant	PSA Singapore
Certis CISCO Security	Singapore Post (SingPost)
EPAM Systems	Shopee Singapore
HCL Technologies	Taiger Singapore
i2s Business Solutions	And more...

* List of companies & agencies is subject to changes

1 to 1 CAREER MENTORING

Exploring a career switch to a different domain? Pondering over how to progress in your current job role? Speak to our industry mentors at the career fair and gain clarity in your career plan.


CAREER PREPARATORY WORKSHOP

Anxious about applying for jobs? Increase your chances of getting selected for interviews by signing up for e2i's Win the Search Workshop on 26 April

REGISTER NOW!

For Singaporeans only

<https://event.e2i.com.sg/web/infocomm>



Organised by:



Supported by:




SPEED INTERVIEW FOR DATABASE ADMINISTRATORS

Sent multiple job applications online but did not hear from employers?

When:
04 Jun 2020
2pm – 5pm

Calling out to Database Administrators! If you have the interest and experience, join us at our Speed Interview virtual event. Attend multiple guaranteed interviews with prospective employers, all from the comfort and safety of your home.

(For Singaporeans only)
Register now!

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POWERED BY



PARTICIPATING COMPANIES



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Better Jobs For Life
 Employment and Employability Institute

www.e2i.com.sg

Partner Companies With Hiring Needs In Many Jobs and Sectors

Established relationship with companies in sectors such as Integrated Resorts, Retail Malls, Hospitals, Transport, Manufacturing and more



Join us in driving
Southeast Asia forward.

Utezi | Grab



1. Professional Conversion Programmes

Tapping onto Alternate Pool of Candidates- Professional Conversion Programmes (PCP)/ Place-And-Train (P&T)

- Career conversion programmes for **Career Switchers** from both Professionals, Managers, Executives and Technicians (PMETs) and Non-PMETs
- New Hires only
- Provides alternate pool of candidate in the tight labour market
- Candidates undergo skills conversion and move into new occupations
- Salary and course fees support for every eligible local employed
- Customisable for each company

Customized Professional Conversion Programme (PnT) Programmes for New Entrants

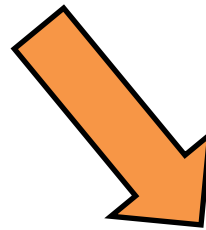
**EXPERIENCE
GAP!**

Employer

**1 – 2 years' IT
work
experience**

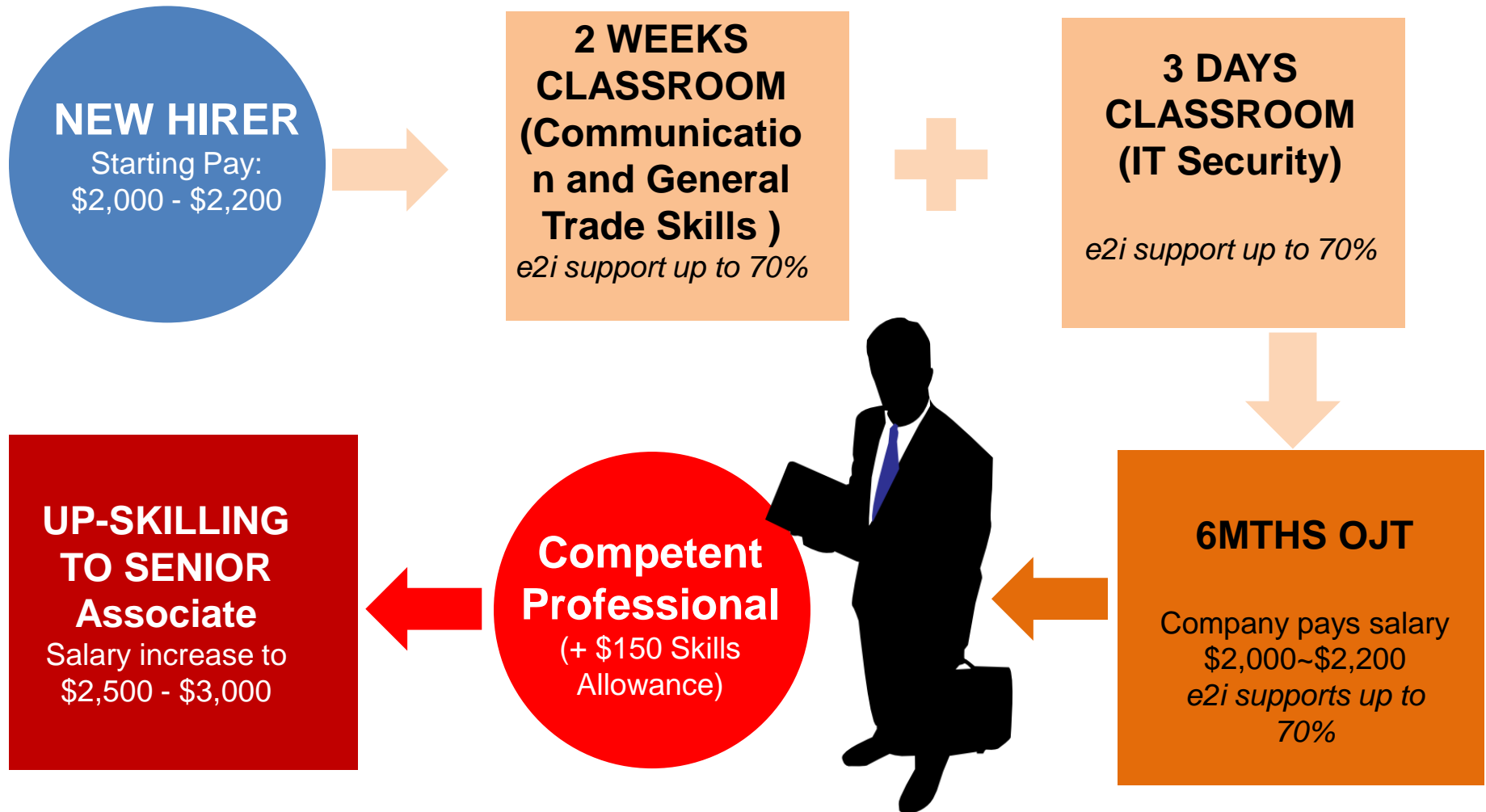
Jobseeker

**No related IT
work
experience**



e2i supports structured training programs in terms of course fees and training allowances

Place and Train to Equip Communication and Network Associate with Cyber Security Skills



*Salary Details have been edited

2. Career Support Programme

Career Support Programme (CSP)



- Wage support programme for companies to hire unemployed PMETs > 6 months
- Wage support of up to one year for every eligible Singaporean PMET employed

Eligibility Criteria for Employers

1

Employs eligible PMET

2

Not applied for other wage support



• At mid-level job position with **≥\$4000 gross salary (\$3,600 for SMEs)**

• ***Permanent*** or **≥12 months** employment contract

Career Support Programme (CSP)

With effect from 1 April 2017

Salary Support for Singapore Citizen PMETs	<u>First</u> 6 months of employment	<u>Second</u> 6 months of employment	<u>Third</u> 6 months of employment
[New] <u>≥40 years</u> actively looking for jobs for <u>≥12months</u>	50% Up to \$3,500/mth	30% Up to \$2,100/mth	20% Up to \$1,400/mth
<u>≥40 years</u> actively looking for jobs for 6months to <u><12months</u> <u>OR</u> made redundant	40% Up to \$2,800/mth	20% Up to \$1,400/mth	N.A.
<u><40 years</u> actively looking for jobs for <u>≥6months</u>	20% Up to \$1,400/mth	10% Up to \$700/mth	N.A.

Salary:

Offering at least \$3,600/month for SMEs

Offering at least \$4,000/month for Non-SMEs

3. Career Trial

Career Trial

Career Trial allows employers to assess a jobseeker's fit via a cost-free short-term work stint before offering employment.

Summary of Funding Support under Career Trial

Unemployment Duration	Training Allowance for Singapore Citizen		Retention Incentive for Singapore Citizen ²	Salary Support for Employer	
Unemployed and actively looking for jobs for <u>less than</u> 6 mths	<u>Full-Time</u> \$7.50/hr for \$1,500/mth TA top-up upon successful placement:	<u>Part-Time</u> \$7.50/hr for \$750/mth TA top-up upon successful placement:	\$500 (after 3mths retention)	NA	
Unemployed and actively looking for jobs for <u>at least</u> 6 mths/ SC PSNs ¹	\$11.25/hr for \$2,000/mth \$15/hr for \$2,500/mth Up to 3 mths duration, capped at 480hrs	\$11.25/hr for \$1,000/mth \$15/hr for \$1,250/mth Up to 3 mths duration, capped at 80hrs/mth	\$500 (after 3mths retention) \$1,000 (after 6mths retention)	<u>Full-Time</u> 30% of mthly salary (capped at \$900/mth) Up to 6 mths after completion of Career Trial	<u>Part-Time</u> 30% of mthly salary (capped at \$450/mth) Up to 6 mths after completion of Career Trial

Who is Eligible for Career Trial?

Individuals

- Have been actively seeking employment on a permanent basis prior to commencing Career Trial
- Unemployed before commencing and during Career Trial
- At least 16 years old, have completed full-time studies and National Service (if applicable)

Companies

- Actively hiring for jobs paying \$1,500 or more
- Offer employment to suitable jobseekers on permanent terms or on contract terms that are no less than one (1) year after completion of Career Trial
- Jobseekers must be a registered client of WSG/NTUC's e2i or participated in any WSG/NTUC's e2i career events, workshops for the past 6 months before commencement of Career Trial.

Training Allowance and Retention Incentives

- Jobseekers will receive baseline Training Allowance of \$7.50/hour during Career Trial period.
- WSG/NTUC's e2i will top-up the Training Allowance of up to \$11.25/hour or \$15/hour if the jobseeker is placed with a monthly salary of \$2,000 or more after completion of Career Trial at the respective Training Allowance tiers.

Tiers	Minimum Monthly Salary of Job offered to Jobseeker after Career Trial
\$7.50 per hour	\$1,500 to <\$2,000
\$11.25 per hour	\$2,000 to <\$2,500
\$15 per hour	\$2,500 or more

- Additional Retention Incentive of \$1,000 at the 6 month retention mark to unemployed SC who have been actively looking for jobs for at least 6 months

For Collaborations



Thank You